

göta studentkår

Göta studentkår's Phadder Contract.





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Göta studentkår's Phadder Contract

Göta studentkår's kick-off is intended for students beginning their studies at one of the faculties represented by Göta studentkår at the University of Gothenburg. The kick-off aims to give new students a positive start to their studies and provide them with good conditions to thrive and develop throughout their time as students.

For new students in Gothenburg and at the University of Gothenburg, it is important to have a person or group of people they can turn to. These individuals organise the kick-off on behalf of Göta studentkår and help create student communities and meeting places where new students can get to know one another. As a Phadder, you are expected to comply with the rules and policies adopted by Göta studentkår concerning the kick-off.

Göta studentkår's Phadder Contract applies throughout the entire kick-off period. This also includes times outside the official kick-off schedule, up to and including the day after the final event of the kick-off period has ended.

Purpose

The purpose of Göta studentkår's Phadder Contract is to ensure that all Phaddrar understand the rights and obligations that apply throughout the kick-off period. In the event of a breach of this agreement, it may be revoked, resulting in the Phadder being suspended from their assignment.

In the Event of a Breach of the Contract

In the event of a breach of Göta studentkår's governing documents or the Phadder Contract signed by the student upon taking up their assignment, the Phadder may be suspended from their assignment. The Section Chairperson of the section organising the kick-off has the authority to suspend a Generalphadder or Phadder, in consultation with the Kick-off Coordinators appointed by the Section Board. Decisions to suspend someone

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from their assignment must be reported in writing to The Union Board and the relevant Section Board.

In cases where a breach is considered serious, or where repeated breaches occur, a Generalphadder or Phadder may be prohibited from participating in or engaging in future kick-off periods. If a suspension extends beyond the current kick-off period, The Union Board must document the suspension to ensure that the decision is upheld. Information relating to suspensions is retained for up to five years or for as long as the person remains a student at one of the faculties represented by Göta studentkår.

If there is reason to suspect that a Phadder or Generalphadder has breached Göta studentkår's Phadder Contract, the Section Chairperson has the authority to temporarily suspend the person from their assignment in order to investigate whether a breach has occurred.

A Phadder shall:

- › be an ordinary member of Göta studentkår
- › have completed the Phadder training for the current kick-off before signing the contract
- › sign and comply with Göta studentkår's Phadder Contract for the current kick-off
- › comply with Göta studentkår's governing documents
- › provide support and act as a role model for new students
- › actively work to ensure that all students feel welcome at the University of Gothenburg and in Gothenburg as a student city
- › actively work to ensure that all kick-off participants feel safe and welcome to take part in the various activities, regardless of their individual circumstances
- › not exploit the dependent position of new students
- › ensure that new students are not exposed to situations that may cause them discomfort, such as pressure to consume alcohol, negative peer pressure, bullying or sexual harassment
- › not enter into intimate relationships with new students during the kick-off period
- › promote a positive image of Göta studentkår and the activities of its affiliated associations
- › represent Göta studentkår in interactions with new students
- › work to recruit new members to Göta studentkår
- › aim to attend the kick-off as much as possible, taking their own well-being and studies into consideration

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- › be aware that they may be appointed as the sober person responsible for one or more kick-off events
- › be aware that, if there is no Generalphadder in their kick-off group, they are jointly responsible with the other Phaddrar in the group for carrying out the Generalphadder's duties
- › wear the Phadder shirt provided by the section during kick-off events as much as possible
- › return the Phadder shirt after the kick-off has ended
- › complete the section's kick-off evaluation

A Phadder has the right to:

- › attend kick-off events, subject to availability
- › if they have met the attendance requirements established for the respective kick-off, attend the Phadder appreciation event funded by the section free of charge

A Generalphadder shall:

- › fulfil all the duties of a Phadder listed above
- › be responsible for a specific kick-off group during the kick-off
- › be responsible for communicating information from the Kick-off Coordinators or event organisers to Phaddrar and new students
- › be responsible for collecting the ICE contact details and relevant information, such as illnesses or allergies, of the members of their kick-off group, and for forwarding this information to the Kick-off Coordinators
- › be responsible for documenting Phaddrar's attendance, notifications of sick leave and any other absences at each event throughout the kick-off, and for regularly reporting this information to the Kick-off Coordinators in accordance with Göta studentkår's Kick-off Policy
- › be responsible for deleting all collected personal data no later than one week after the end of the kick-off
- › be responsible for events specifically organised for their kick-off group, in accordance with the Kick-off Coordinators' plans for the kick-off
- › be responsible for distributing name badges to the new students in the kick-off group they oversee
- › be responsible for establishing relevant communication channels between Phaddrar and new students in the kick-off group they oversee, in accordance with the Kick-off Coordinators' plans for the kick-off

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- › ensure that all Phaddrar and new students in the kick-off group they oversee are invited to the relevant communication channels

- ☐ I hereby consent to Göta studentkår using my personal data for the purpose of verifying my ordinary membership.
- ☐ I hereby consent to Göta studentkår retaining my personal data for up to five years or for the remainder of the time I am a student at one of the faculties represented by Göta studentkår. This is to enable follow-up on any decision to suspend me from my role as a Phadder.
- ☐ I have read Göta studentkår's Phadder Contract, Göta studentkår's Rules of Procedure for Phaddrar and Generalphaddrar, and Göta studentkår's Kick-off Policy, and hereby agree to Göta studentkår's Phadder Contract:

Signature Phadder

Full name

Date (YYYY-MM-DD)

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