

Göta studentkår's Operational Plan 2026/2027.





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Preface

“We enable a memorable student experience and ensure an education to be proud of.”

— Göta studentkår's vision

The vision guides all areas of Göta studentkår's activities and is a central part of both the organisation's day-to-day work and its ongoing development.

Göta studentkår's four-year Operational Strategy (2024–2028) and each annual Operational Plan are two complementary documents that guide the organisation's direction and ensure that the vision remains an integral part of its activities. While the Operational Strategy outlines the overarching areas of focus for Göta studentkår over the coming years, the Operational Plan aims to specify and distribute the different areas of the strategy across the four-year period.

The 2026–2027 operational year is the third of four years working in accordance with the current Operational Strategy. The objectives in this year's Operational Plan have been selected with consideration given to current issues and challenges within Göta studentkår's activities, as well as to ensure that all objectives in the Operational Strategy can be completed by 2028. Particular focus has been placed on how the objectives relate to ongoing organisational development, with the aim of creating the best possible conditions for Göta studentkår's members and the students it represents throughout their studies.

This year's Operational Plan focuses on objectives aimed at strengthening support for volunteers, promoting a sustainable and inclusive organisational culture, and developing activities for associations and committees. Furthermore, the Operational Plan sets out how

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Göta studentkår will work to ensure students' opportunities to exercise influence, strengthen and raise awareness of the organisation's student political work, improve accessibility within the organisation, and promote democratic processes through increased voter participation in the student union elections. Finally, the Operational Plan will ensure that full-time elected representatives can carry out their assignments under sustainable conditions and that Studenternas hus is utilised as effectively as possible.

1.2. Support for Engaged Students

An important part of sustainable engagement is providing continuous support to engaged students within the organisation. Göta studentkår shall ensure that everyone has the conditions and support they need to establish and maintain sustainable engagement.

1.2.2. Develop the support offered to all associations and committees to enable them to carry out their activities

An active and engaging association life shall be a central part of the student experience at the faculties represented by Göta studentkår at the University of Gothenburg. Göta studentkår's associations and committees are, in many ways, the heart of our organisation, which is why it is important that the organisation continuously provides support and resources. Associations and committees within Göta studentkår shall be given the right conditions to develop their activities and opportunities to further their engagement.

Through this objective, Göta studentkår shall continue to develop its support for associations and committees by focusing on sustainable engagement, support resources in the form of easy access to information and materials, and ongoing communication to meet the needs of associations and committees.

Through more continuous dialogue and clearer structures, Göta studentkår can ensure that engaged students feel involved, receive support in carrying out their assignments, and are given opportunities to develop within their activities in line with the organisation's vision.

1.3. Ensuring a Sustainable Organisational Culture

The foundation of Göta studentkår's organisational culture shall safeguard both the organisation and the people who make it what it is. A well-functioning, cohesive and

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sustainable organisational culture creates better conditions for future operational years and strengthens the organisation's identity. Göta studentkår shall work to develop and maintain methods and tools to ensure a sustainable organisational culture in the long term.

1.3.2. Strengthen Göta studentkår's identity by involving engaged students in the development of a sustainable organisational culture

Göta studentkår is a membership organisation, by members and for members. The strength of being a member-driven organisation lies in its shared engagement. To create a cohesive organisation where engagement is at the centre, a sustainable and inclusive organisational culture is needed to bring together the people who make up the organisation.

As the majority of engaged students are replaced each year, it is essential that a sustainable organisational culture is passed on from one generation of representatives to the next. Against this background, organisational culture becomes a central prerequisite for creating a well-functioning organisation and an operational year in which engaged individuals can thrive and develop in a positive way.

Göta studentkår shall strengthen its identity by actively involving engaged students in the development of a sustainable organisational culture. An inclusive and positive culture creates the conditions for long-term engagement, strengthens the sense of community within the organisation, and gives each new generation of engaged students the opportunity to contribute while also taking part in shaping their own culture.

The work towards this objective shall be based on raising awareness, participation, and the continuous development of methods and tools that support both individuals and the organisation as a whole. By involving students in this work, Göta studentkår can ensure that it remains an organisation where engagement is accessible, learning is encouraged, and everyone feels a sense of participation and belonging.

2.1. Conditions for Student Influence and Education Monitoring

To strengthen students' opportunities to influence their education and student experience, Göta studentkår needs to work strategically with education monitoring and student influence. Through established procedures, Göta studentkår can make its work

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on student and education-related matters more visible and develop it further. Furthermore, it is essential to create favourable conditions for including the students represented by Göta studentkår.

2.1.1. Develop and implement a strategic plan for working with student influence within the organisation

Working with student influence is essential to Göta studentkår as an organisation, and implementing a strategic plan will enable long-term and sustainable work with the student union's core mission. Student influence takes place at several different levels within Göta studentkår through elected representatives. Göta studentkår's strategic work should therefore provide full-time elected representatives and engaged students with equal conditions for participation.

Strategic work with student influence shall permeate the organisation both centrally and across all sections. Göta studentkår is facing challenges due to a reduced number of full-time elected representatives and aims to prevent these challenges by creating structures and procedures for elected representatives working with student influence. Changes to the organisation's activities must not prevent Göta studentkår from ensuring the quality of the education provided to the students it represents. Through this objective, Göta studentkår can develop the tools needed to ensure an education to be proud of.

2.2. A Student Union for Everyone

Göta studentkår is and shall always be a student union for everyone. Göta studentkår shall continuously work to ensure that all students, regardless of their circumstances, are able to make the most of their time as students. Being an accessible organisation requires us both to raise awareness and to work inclusively throughout the organisation. An accessibility perspective shall permeate Göta studentkår's work.

2.2.1. Work to ensure that all students, regardless of their circumstances, have the opportunity to engage at all levels of the organisation

Göta studentkår is built on student engagement and develops through student participation. To be a legitimate, representative and sustainable organisation in the long term, Göta studentkår therefore needs to work to lower the barriers to engagement. By lowering the barriers to engagement, Göta studentkår works to ensure that the only requirement for becoming engaged in the organisation is being a student. Göta studentkår

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shall provide the tools, resources and support needed to enable students who wish to become engaged to do so in a safe and accessible manner.

To enable more students to become engaged, Göta studentkår needs to promote an open and inclusive culture where previous experience is not a requirement for becoming engaged.

2.2.3. Work to ensure that Göta studentkår's activities are carried out in accessible premises to the greatest extent possible

Göta studentkår shall be a student union for everyone, where all students can participate on their own terms. To achieve this, Göta studentkår needs to continue working to incorporate an accessibility perspective throughout its activities. Göta studentkår carries out activities both in premises at the University of Gothenburg and in premises outside the university. A large part of the activities aimed at the students represented by Göta studentkår is carried out by associations and committees. It is therefore of great importance that the tools and resources Göta studentkår uses to improve accessibility are also made available to its associations, committees and other engaged students.

2.4. A Strong Student Voice

Göta studentkår participates in various advocacy forums and collaborative bodies to advance students' views on current issues. As a student political organisation, Göta studentkår is guided by its policy document, which is based on students' views. It is therefore important to work strategically to involve the students represented by Göta studentkår in student political work.

2.4.3. Strengthen our position in student political forums by communicating and raising awareness of our positions both internally and externally

As the largest student union in Gothenburg and the second-largest student union in Sweden, Göta studentkår represents a large number of students in student political matters. Göta studentkår has access to several forums for working with student politics and public advocacy, both locally and nationally.

By increasing communication about decisions and positions, awareness of Göta studentkår and its student political work can be increased. Göta studentkår aims to actively participate in the student political forums in which the organisation has influence, in order to increase its opportunities to influence the work carried out and represent the

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views of the students it represents. As an established student political organisation, Göta studentkår shall continue to strengthen its position by making its voice heard and maintaining a visible presence towards the university, the city and the government. Increasing the visibility of the work carried out within decision-making bodies contributes to greater engagement among the students represented by Göta studentkår, as well as increased influence in the forums where it is needed.

2.4.4. Create the conditions for involving the students we represent in public advocacy and student political work

Göta studentkår is a democratic organisation whose activities are built on student engagement. The issues pursued by Göta studentkår are based on the views and interests of the students it represents. To ensure that the organisation's work is grounded in the views of its represented students, the organisation needs to provide them with the right conditions to contribute their views and engagement.

By increasing engagement among the students it represents, Göta studentkår can ensure that more voices are heard and give more students the opportunity to take part in its advocacy work. Creating the conditions for engagement means making the work accessible to students throughout several stages of the process, rather than only at the decision-making stage. It should be easy for students to access and influence Göta studentkår's work on student politics and public advocacy.

3.1. Increase Legitimacy as a Student Union

A democratic organisation is built on the influence of its members. An increased number of members and a more representative Representative Assembly create the conditions for stronger democratic legitimacy. To increase legitimacy as a student union, it is important to involve members in the organisation's democratic processes.

3.1.4. Create the conditions for increasing voter turnout in the student union elections

The student union elections are a fundamental process in Göta studentkår's democratic system and aim to elect members to Göta studentkår's highest decision-making body, the Representative Assembly. Voter turnout is a crucial factor in Göta studentkår's overall legitimacy. Low voter turnout weakens democratic legitimacy and may therefore result in Göta studentkår's highest decision-making body reflecting the interests of its members to a lesser extent.

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Göta studentkår shall establish clear structures and frameworks for the work surrounding the student union elections and strategically develop a long-term plan to increase voter turnout. Through a proactive approach and increased communication and promotion, the student union elections can be made more visible, voter turnout can be increased, and Göta studentkår's legitimacy can be strengthened.

Other Areas of Focus for the Organisation

Objective 1. Sustainable Engagement for Full-Time Elected Representatives

A full-time elected assignment within Göta studentkår shall be meaningful, developmental and rewarding. To enable sustainable engagement, Göta studentkår needs to ensure that the assignments and contributions of full-time elected representatives can be carried out in a sustainable manner throughout the operational year. As full-time elected assignments are not covered by the same statutory rights as employment, Göta studentkår shall ensure clear structures around these assignments and prioritise systematic work environment management.

Enabling sustainable engagement among full-time elected representatives requires clear and long-term conditions for carrying out their assignments. Göta studentkår shall establish structures that enable strategic and long-term work, with a focus on objectives and priorities rather than short-term solutions. Furthermore, Göta studentkår needs to ensure that full-time elected representatives receive training and professional development in the area of work environment management, as knowledge of work environment issues is a fundamental part of sustainable engagement.

A central part of this work is to strengthen and develop an organisational culture characterised by trust, collaboration and shared responsibility. A sustainable organisational culture is based on a reasonable workload and an environment that promotes dialogue, feedback and continuous learning. Finally, a sustainable organisational culture creates favourable conditions for high-quality activities and contributes to long-term engagement among full-time elected representatives.

Objective 2. Increase Awareness of the Use of Studenternas hus

Studenternas hus shall be a meeting place and a vibrant student centre for all students at the University of Gothenburg. To ensure that all students feel a sense of belonging to the building, Göta studentkår shall work to improve accessibility and clarify the process for booking premises at Studenternas hus. Göta studentkår is responsible for booking the

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premises that students can use in the building and shall therefore work to ensure that students can make the best possible use of Studenternas hus

Students have the opportunity to apply for funding from the University of Gothenburg through the Studenternas hus donation to organise various types of events in the building. Göta studentkår shall work to increase awareness of the donation so that all students have equal opportunities to make use of the building. Furthermore, Göta studentkår needs to review its cooperation with the University of Gothenburg regarding the Studenternas hus donation, as well as the division of responsibilities between the respective parties.

Objective 3. Göta studentkår shall work to improve access to affordable food on campus

In accordance with a decision by the Representative Assembly during the constitutive meeting for the 2026/2027 operational year.

Objective 4. Göta studentkår shall support voluntary initiatives where food, snacks and beverages are offered to students on campus

In accordance with a decision by the Representative Assembly during the constitutive meeting for the 2026/2027 operational year.

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